



About NALMCO: Who We Are

Jim Frank, NALMCO President

Location: Shawnee, Kansas

Jim Frank, has served as president of NALMCO's board of directors since 2009. He is also on the steering committee of PEERS, an alliance of business leaders who seek to direct federal stimulus money toward energy efficiency projects.

He is division manager for Facility Solutions Group, a national provider of lighting and electrical products and services.

He attended Baker University and the University of Kansas and holds a Master Electrician License. Frank has owned and managed businesses in the lighting industry for more than 25 years. He is a certified lighting management consultant (CLMC), a professional certification offered by NALMCO. He also sits on the board of the Heart of America Chapter of the Associated Builders and Contractors.

Randy Breske, Past President

Location: Pewaukee, Wisconsin

Randy Breske is the vice president of Stay-Lite Lighting, Inc., which provides service maintenance and energy savings programs to the Great Lakes Region, from Minnesota to Ohio. He has worked in all facets of the lighting management industry, including project management, sales, account management and business development.

Breske has 21 years of experience in lighting management and has been extensively involved in developing NALMCO certification programs. He is a CLMC and Certified Lighting Efficiency Professional, a certification given by the Association of Energy Engineers to professionals who are leaders in the field of energy efficiency.

He specializes in management, up-grades and retrofitting for commercial, industrial and retail lighting. Breske serves on the Wisconsin Focus on Energy Advisory Group and is a recipient of NALMCO's Lumina Award and Distinguished Service Award.

Fred Hauber, President-Elect/Treasurer

Location: Southampton, New Jersey

Fred Hauber, CLMC®, CLEP, is the president of Eastern Energy Services, Inc., a company which specializes in energy efficient lighting design and retrofitting as well as renewable energy. He also is a Certified Renewable Energy Professional.

An electrical engineer, Hauber has 35 years of field experience. He has served as a Facilities Manager for several large corporations and is familiar with sustainable operation and the maintenance of large facilities.

In addition to the design/build of hundreds of lighting projects, large and small, he has also been involved in the design/build of more than 500 solar arrays, from 5.2 KW to 9.1 MW.

Ben Grothe, Vice President

Location: Dallas, Texas

Ben Grothe is an account executive with Unalite Electric and Lighting, which specializes in lighting retrofit, scheduled routed maintenance and scheduled group re-lamps. The company's customer base includes big-box retailers and commercial property managers.

Grothe has been involved in the industry since 1993. He has held a number of different positions from field technician to service manager, estimator, purchasing agent, sales representative and director of service operations.

He has served at the board level for Professional Lighting and Sign Management Companies of America (PLASMA) and local chapters of the Building Owners and Managers Association (BOMA) and Institute of Real Estate Management. In his spare time, he enjoys boating, fishing, hiking, running and weight training.

Vicki Wood, Vice President

Location: Orange, California

Vicki Wood co-owns Tri-County Lighting with her brother. She studied accounting at Fullerton College and has 22 years experience in the lighting industry.

She specializes in services for home owners associations and co-op owners associations. Her areas of expertise include electrical services, lighting design and installation.

Wood is a voracious reader and the part-owner of a real estate acquisition company. She enjoys dirt biking and camping.

Scott Weiss, Vice President

Location: Irvine, California

Scott Weiss, CLMC®, is the president and founder of Three Phase Electric, Inc., which provides lighting services to home owners associations and community managers in Southern California. He has more than 20 years experience in the lighting industry.

Weiss graduated from California Polytechnic San Luis Obispo with a degree in applied mathematics.

In addition to specializing in services for HOA's, Weiss also works as a consultant on sustainable systems design and implementation. He is a recipient of the California Association of Community Managers Vision Award for Excellence in Service.

Steve Kath, Vice President

Location: Owatonna, Minnesota

Steve Kath, CLMC®, is president of The Retrofit Companies, which specializes in turn-key, energy-efficient lighting upgrades. The Retrofit divisions include services such as recycling, electrical contracting and providing energy-efficient lighting upgrades and supplies.

He serves on the Owatonna Business Incubator Board and the Owatonna Youth Fastpitch Softball Association and is involved with Rotary and Big Brothers Big Sisters.

Kath has been in the energy-efficiency lighting industry for 23 years.

Lance Burghardt, Associate Member Representative

Location: Skaneateles, New York

Lance Burghardt, CLMC®, is national accounts manager for the energy service companies and lighting maintenance contractor markets for Philips Lighting Company.

He holds a degree in business administration and marketing from Ashland University. Burghardt also serves on the National Association of Energy Service Companies (NAESCO) Board of Directors.

Bruce Ryman, Associate Member Representative

Location: Denver, Colorado

Bruce Ryman is Osram SYLVANIA's National Sales Manager for energy service companies.

He has a bachelor of science degree in business management and 22 years experience in the lamp-and-ballast manufacturing industry. He is a specialist in energy service companies and sustainable lighting solutions.

Ray Pustinger, Associate Member Representative

Location: Yorba Linda, California

Ray Pustinger, CLMC®, is vice president and general manager of Precision-Paragon [P2], an energy-efficient lighting manufacturer for commercial and industrial buildings.

He has been active in the energy efficiency industry since 1989. Pustinger joined P2 in 2001 and has managed the business's growth from a regional company with annual revenue of \$3 million to serving energy service companies nationwide with \$44 million annual revenue.

Pustinger also serves on the Board of Alternative Energy Systems Consulting, Inc. He is an active member of the Illuminating Engineering Society (IES) and holds credentials from the Association of Energy Engineers (AEE).

Alison Ryan, NALMCO Executive Director

Location: Des Moines, Iowa

Alison Ryan was named Executive Director of NALMCO in Oct. 2009.

She has expertise in global trends analysis, strategic visioning, membership services, technology, print and web publications and customer service.

She is a graduate of the 2010 Principles of Association Management, American Society of Association Executives; a graduate of the 2008-2009 Leadership Class, Iowa Society of Association Executives; and holds a bachelor's degree in Spanish and Education from St. Olaf College.

She enjoys playing the piano, dancing and playing board games.